



Policy, Finance and Development Committee	Tuesday, 26 March 2019	Matter for Information and Decision
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Report Title: **Proposed Corporate Plan (2019-2024)**

Report Author(s): **Anne Court (Chief Executive / Head of Paid Service)**

Purpose of Report:	The purpose of the report is to present the new proposed Corporate Plan for Members' approval to be implemented from 1 April 2019.
Report Summary:	This report presents a final draft of the new Corporate Plan ("the Plan") for 2019-2024, setting out the vision and key objectives to be delivered over the period of the Plan, together with Key Performance Indicators (KPI's) for its first year. The Plan has evolved taking account of feedback from Members and Officers.
Recommendation(s):	<p>A. That the new proposed Corporate Plan for the period 2019 to 2024 be approved by the Committee and implemented as from 1 April 2019; and</p> <p>B. Subject to recommendation A being approved, that the Corporate Plan be a working document with at least an annual review by this Committee of the progress of the Plan's key objectives and whether there needs to be any amendments to the Plan as it evolves.</p>
Responsible Strategic Director, Head of Service and Officer Contact(s):	Anne Court (Chief Executive / Head of Paid Service) (0116) 257 2602 anne.court1@oadby-wigston.gov.uk
Vision and Values:	<p>"A Strong Borough Together" (Vision)</p> <p>Accountability (V1)</p> <p>Respect (V2)</p> <p>Teamwork (V3)</p> <p>Innovation (V4)</p> <p>Customer Focus (V5)</p>
Report Implications:-	
Legal:	There are no implications directly arising from this report.
Financial:	There are no implications directly arising from this report.
Corporate Risk Management:	<p>Decreasing Financial Resources (CR1)</p> <p>Key Supplier/Partnership Failure (CR2)</p> <p>Reputation Damage (CR4)</p> <p>Effective Utilisation of Assets/Buildings (CR5)</p> <p>Organisational/Transformational Change (CR8)</p> <p>Economy/Regeneration (CR9)</p>
Equalities and Equalities Assessment (EA):	The implications are as may be set out in the Initial EA Screening. Initial EA Screening (See Appendices)
Human Rights:	There are no implications arising from this report.

Health and Safety:	There are no implications arising from this report.
Statutory Officers' Comments:-	
Head of Paid Service:	As the author, the report is satisfactory.
Chief Finance Officer:	The report is satisfactory.
Monitoring Officer:	The report is satisfactory.
Consultees:	All Members and Officers of the Council.
Background Papers:	Report entitled 'Medium Term Financial Strategy Update' to Policy Finance and Development Committee on 17 July 2018 Report entitled 'Facing the Future' to Full Council, 31 July 2018 Report entitled 'Medium Term Financial Strategy Update' to Policy Finance and Development Committee on 5 February 2019 Report entitled 'The Council's Corporate Plan (2019-2024)' to Change Management Committee on 5 March 2019 Local Government Association (LGA) Peer Review Feedback Report (March 2017)
Appendices:	1. Proposed Corporate Plan (2019-2024) 2. Initial Equality Assessment Screening

1. Proposed Corporate Plan (2019-2024)

- 1.1 The Corporate Plan ("the Plan") is the Council's overarching document which sets out the long-term vision and ambitions of the Council and its key areas of progressive priorities (refer to as "themes") to deliver that vision.
- 1.2 The current Plan expires at the end of March 2019. The proposed Plan is attached at **Appendix 1** together with an Initial EA Screening at **Appendix 2** and sets out the vision of a 'Stronger Borough Together' with the emphasis on the following three themes:-
 - "Building, Protecting and Empowering Communities";
 - "Growing the Borough Economically"; and
 - "Providing Excellent Services".
- 1.3 Under each of these themes is set out a number of key actions to deliver outcomes and under the key actions will be Key Performance Indicators (KPI's) to measure success in delivery. The KPIs' will be reported on a quarterly-basis to the Service Delivery Committee.
- 1.4 The proposed Plan also sets out a brief overview of how the Borough is made up and other points of interest, together with the key Strategies that already exist or are to be created to deliver the Plan.
- 1.5 The Council's Values, chosen by the staff, are also set out in the Plan. The existing Values have recently been reviewed by staff in a series of workshops and there was an overall majority desire to maintain the five Values of 'Accountability', 'Respect', 'Teamwork', 'Innovation' and 'Customer Focus', subject to strengthening the definitions of some of these.
- 1.6 The proposed Plan was presented to the Change Management Committee at its meeting on 5 March 2019 for comment and these have been included, either specifically or will be taken into account under the broader key objectives for action.